



## Code of Conduct for International IBSA Goalball Referees and Officials

As a referee or an official, you are expected to follow certain standards of behaviour. Below is what we expect of all international goalball referees and officials at all International IBSA sanctioned tournaments. Please note the sanctions listed are the minimum sanctions that can be imposed. If a referee or official continues to disregard the code of conduct, sanctions could run as severe as removal from the IBSA referee program.

- 1) Every referee and official should accept that everyone may play goalball no matter what religion, race, sex, sexual orientation or political view they hold.  
Responsible body: TD  
Sanction: Suspension for two major IBSA sanctioned tournaments.
- 2) Referees will not referee their own country. This is judged by the passport nationality.  
Responsible body: TD  
Sanction: TD to correct so referees will not referee their own country.
- 3) National coaches will not be selected to referee at IBSA sanctioned tournaments. Any referee must inform IBSA Referees' Coordinator if they have a national team member position.  
Responsible body: IBSA Referee Advisory Group  
Sanction: Failure to notify the referee's Coordinator may result in removal from IBSA referee program.
- 4) Referees and officials must wear the uniform provided by the organizing committee of the tournament, (providing it fits). They should keep it clean. The one exception is footwear – referees may wear their own suitable sports shoes when refereeing. Also they should be prepared to wear the appropriate uniform at official functions.  
Responsible body: Commissioner  
Sanction: Note to use correct uniforms, if not, suspended from the tournament.
- 5) At no time during a tournament should a referee or official show his/her nationality. They should not wear anything to show their nationality or communicate with their countries teams and coaches other than passing comments which they might make to any of the teams. Referees should not cheer their own country (even off duty). They should remain neutral in all they do and say.  
Responsible body: TD  
Sanction: Note set to the referee or official to remove incorrect garments, if not, suspended from the tournament
- 6) In particular the Field of Play should be a calm place for the correct conduct of the game/tournament.  
Responsible body: Commissioner  
Sanction: Note sent to the referee or official to behave correctly.

- 7) Alcohol may only be consumed after the referee or official has finished his/her duties for the day but only in very moderate quantities. Consuming alcohol in the public areas in the goalball venue or nearby is not allowed. Referees and officials should always be aware that they must be fit to perform their duties the following day. The IBSA Goalball Subcommittee can authorize the organizing committee - in presence of TD or Commissioner - to conduct alcohol tests before the games. There is zero tolerance for impaired performance when officiating games.  
Responsible body: TD/Commissioner  
Sanction: After an alcohol test and positive result, suspension from tournament/hotel, further sanctions by subcommittee
- 8) Referees and officials should not be under the influence of any drugs or medicine which will affect their performance as a referee.  
Responsible body: TD  
Sanction: Suspension from the remainder of the tournament
- 9) Referees and officials must not be performing business transactions during the tournament that could result in a conflict of interest.  
Responsible body: TD/Commissioner  
Sanction: Suspension from the tournament/hotel, report to subcommittee and a fine € 50,00.
- 10) At no time will referees and officials must negatively comment about the play, the players, the organization, other officials, referees' decisions on public forums such as Facebook and Twitter, nor should they make comments to the media. If they have a concern this should be reported to the Technical Delegate.  
Responsible body: TD  
Sanction: Suspension from the tournament. If the person involved is not at a tournament when they make the comment, the subcommittee can still sanction the referee or official.
- 11) Duties given to a referee for the tournament must be covered according to the rota given by the Technical Delegate or whoever he/she delegates the rota to. The one exception is for a medical reason when the referee should inform the Technical Delegate at the earliest opportunity that they are unable to attend.  
Responsible body: TD  
Sanction: Suspension from the remainder of the tournament